***Our Mission…****With a constant focus on equity and excellence, we work with students, parents, and the community to provide rigorous learning experiences that develop and support the whole child, while encouraging them to become great citizens of the world.*

**Beecher Hills**

**Date: Tuesday December 8, 2020**

**Time: 4:30pm**

**Location: Virtual**

1. **Call to order**
2. **Roll Call; Establish Quorum**
3. **Action Items** 
   1. **Approval of Agenda:**
   2. **Approval of Previous Minutes:**
   3. **Action Item 1:** Approve Strategic Plan Priorities for 2020-2021
   4. **Action Item 2:** Set and approve future meeting dates
   5. **Action Item 3:** Review, revise and approve the school mission and vision
4. **Discussion Items** 
   1. **Discussion Item 1**: Strategic Plan Priorities:
5. **Information Items** 
   1. **Principal’s Report**
   2. **Information Item 2**
6. **Announcements**
7. **Public Comment**
8. **Adjournment**

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| **Goals** | **Strategies** | **Ins Practice Focus** |
| **Improve student mastery of core content knowledge** | * Implement inquiry driven, concept based, rigorous instruction to improve students’ ability to think critically and master content * RTI/SSTSpecialist and para to implement interventions during the Spanish block for tier 2 and 3 students * RTI/SST Specialist work with parents and teachers to form instructional plans for tier 3 students. | * Guided Reading * Direct Writing Focus * Orton Gillingham Phonics Instruction * Student Engagement & Discussion protocols * Hands on/ Experiential Learning Experiences. * Word Recognition * Vocabulary Development * Reading and Math fact Fluency |
| **Increase teacher knowledge to support the core content knowledge of students** | * Gifted Endorsement for all teachers * IB training * Instructional Coach provide PD and support during weekly common planning. * Lucy Calkins Writing * Wit & Wisdom Reading Series | * High Yield Student discussion strategies * Rigor and Critical thinking * SAMR/Ins Technology |
| **Implement Systemic procedures for Supporting Discipline**  **Engage the community** | * Explore opportunities to fund student, parent  and teacher incentives. (student achievement and attendance, teacher appreciation, parent engagement). * Fund a full time counselor for consistent interventions and support * Fund a Parent Liaison to connect an coordinate the school with parents and engagement opportunities. * Implement effective parent engagement initiatives. * Have staff present before and after teacher work days to support registration and parent orientation | * Restorative Practices * Positive Learning Environment * Community Circles and Meetings * Celebrate success and growth * Tier 2 & 3 behavior interventions |